



## UNIVERSITY GRANTS COMMISSION

COMMISSION CIRCULAR NO. 04 / 2014

No. 20, Ward Place,  
Colombo 07.  
April 1, 2014

Vice Chancellors of Universities  
Rectors of Campuses  
Directors of Institutes

### SCHEMES OF RECRUITMENT/ PROMOTION FOR ASSOCIATE PROFESSOR, PROFESSOR & SENIOR PROFESSOR

Your attention is invited to Schemes of Recruitment for the **posts of Associate Professor, Professor and Senior Professor** stipulated in Commission Circulars No. 916 of 30.09.2009 and 897 of 08.07.2008 respectively.

02. The University Grants Commission at its 881<sup>st</sup> and 887<sup>th</sup> meetings held on 26.09.2013 and 06.01.2014 respectively, in consideration of a resolution passed by the Joint Meeting of UGC and CVCD had on 21.03.2013, decided to uplift the qualifications being considered for all recruitments/promotions to the posts of Associate Professor, Professor and Senior Professor to be on par with the international standard, **by adding** certain new requirements in the following manner ;

- (a) candidate should possess a Ph.D/Doctoral degree in the relevant field.

In Medical/Dental disciplines, the qualification of MD and Board Certification by the Postgraduate Institute of Medicine shall also be accepted.

OR

- (b) candidate should possess

Ten(10) publications  
in indexed journals - for Associate Professor

Fifteen (15) publications  
in indexed journals - for Professor

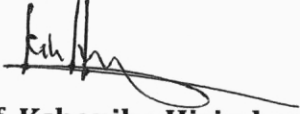
Twenty (20) publications  
in indexed journals - for Senior Professor

03. The above provisions will come into force with effect from 01.04.2014.

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04. However, for the existing academic staff, an option may be given to apply for a professorial position by way of promotion or recruitment either under the above provisions or under Commission Circular No. 916 or 897 as the case may be, for a period of three (03) years commencing from 01.04.2014.

05. Please take action accordingly.



**Prof. Kshanika Hirimburegama**  
Chairperson

Copies :

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2. Chairperson's Office/UGC
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5. Secretary/UGC
6. Deans of Faculties
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8. Accountant/UGC
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12. Deputy Bursars/ Snr. Asst. Bursars/Asst. Bursars of Campuses/Institutes
13. Internal Auditor/UGC
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15. Snr. Asst. Int. Auditors/Asst. Int. Auditors of HEIs
16. Secretaries of Trade Unions
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