RAJARATA UNIVERSITY OF SRI LANKA

23rd GENERAL CONVOCATION



JULY 26-27 2023



23rd General Convocation

Rajarata University of Sri Lanka

Mihintale

27th July 2023

Examination Hall

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නව ජීවන දෙමිනේ නිතින අප පුබුදු කරන් මාතා දොන විර්ය වඩවමින රැගෙන යනු මැන ජය භූමි කරා එක මවකගේ දරු කැල බැවිනා යමු යමු වී නොපමා ජුම වඩා සැම භේද දුරැර දා නමෝ නමෝ මාතා අප ශූි......ලංකා නමෝ නමෝ නමෝ නමෝ මාතා

<u>ශුී ලංකා රජරට විශ්ව විදාහාලයීය ගීතය</u>

පුඥා ලෝකය ඇල්වූ ජය සංකේතය මිහින්තලේ වොරැදේ වොරැදේ ශුී ලංකා රජරට විශ්ව විදාහලය සැරදේ...... // උරුමය සැකසිය හැදියාවයි මතු කල සම්මා දර්ශනයයි ශිල්ප ශාස්තු නිකේතනයයි බුද්ධියේ ශක්තියේ පුබෝධයයි පුඥා ලෝකය දැල්වූ ජය සංකේතය මිහින්තලේ වොරැදේ වොරැදේ ශුී ලංකා රජරට විශ්ව විදාහාලය සැරදේ දැනුම වඩවනු දේශය වෙනුවෙන් නංවමු සුජීවනය වඩමින් විදාහ ඥාන ගවේෂණයයි මානවවාදී විවරණයයි පුඥා ලෝකය ඇල්වූ ජය සංකේතය මිහින්තලේ වොරැදේ වොරැදේ ශුී ලංකා රජරට විශ්ව විදාහලය සැරදේ...... //

The University Processions

The Staff Procession (In Pairs)

The Staff Members according to the Seniority

The Senate Procession (In Pairs)

The Senate Members according to the Seniority

The Chancellor Procession

University Flag	
National Flag	Buddhist Flag
Convocation Book	
Registrar (Leading)	
Bursar	
Director/ CDCE	
Librarian	
Dean/Faculty of Technology	ogy
Dean/ Faculty of Social Sciences &	Humanities
Dean/ Faculty of Medicine & Allie	ed Sciences
Dean/ Faculty of Management	Studies
Dean/ Faculty of Applied Sci	
Dean/Faculty of Agricultu	
Guest of Honour	
Vice Chancellor	
VICE GHARCEHOI	
Sesath	Sesath
Chancellor	
Mura Ayudha	Mura Ayudha

External Degrees Convocation

27th July 2023

Order of Proceedings

1.30 p.m.	Graduands to assemble according to the Order of Proceedings in front of the Amaradewa Auditorium
1.50 p.m.	Graduands to move in processions to the Main Hall
2.00 p.m.	Senate & Staff Processions to assemble in front of the Main Administrative Building
2.10 p.m.	Chancellor's procession to assemble in front of the Main AdministrativeBuilding
2.20 p.m.	Staff procession to move to the stage of the Main Hall
2.30 p.m.	Senate procession to move to the stage of the Main Hall followed by the Chancellor's procession with Registrar leading
2.40 p.m.	Ceremonial Opening of the Convocation - Traditional Lighting of the Oil Lamp, followed by Jayamangala Gata
2.45 p.m.	National Anthem followed by the University Anthem
2.50 p.m.	A moment's Silence to commemorate the heroes who sacrificed their livesin safeguarding our country
2.52 p.m.	The Chancellor to declare the Convocation open
2.55 p.m.	Conferment of Degrees Postgraduate Diploma in Education Bachelor's External Degrees of Business Administration
	Award of Medals and Prizes
4.15 p.m.	Convocation Speech by the Guest of Honour Dr. Nuwan Wimalana
4.30 p.m.	The Chancellor to sign the Graduates` Register
4.35 p.m.	The Chancellor to declare the Convocation close
4.40 p.m.	Dewoo Wassathu Kalena
4.45 p.m.	Closure of the Proceedings

Conferment Of Postgraduate's Degrees

Faculty of Social Sciences and Humanities

Postgraduate Diploma in Education

001	Karakgahawewa Medhankara Thero
002	Mahindapura Indasiri Thero
003	Mihinthale Seelarathana Thero
004	Hewane Bodhiseeha Thero
006	Anthony Christoper Dicam
007	Peellalage Anoma Dilrukshi
008	Delgaha Kotuwe Gedara Lakmali Kumari
009	Alahakoon Mudiyanselage Mahamaya Samantha Devi Karunarathna
010	Erandi Harindika Lokunarangodage
011	Dissanayaka Mudiyanselage Punsara Madhavee Dissanayake
012	Rukunayakage Chamila Kumari Dayananda
013	Nishshankage Anuruddhika Dilhani Nishshanka
014	Polwaththage Kumudumali Kanchana Premasiri
015	Kumarasinghe Mudiyanselage Iresha Maduwanthi Warnasooriya
016	Dissanayake Mudiyanselage Ishani Thakshila Dissanayake
017	Herath Mudiyanselage Sumudu Kumari Herath
018	Gallath Rallage Shalika Dilhani Senarathne
019	Banneheka Mudiyanselage Gamaralalage Pushpa Kanthi Banneheka
020	Nimashi Navodya Weerakonda Arachchi
021	Weragoda Gamage Himali Kusum Kumari
022	Dedigama Arachchige Dhanushsika Yumali Kanchana De Silva
023	Ilangasinghe Mudiyanselage Menaka Udayangani Jinadasa
024	Rajapaksha Mudiyanselage Udayangani Sandamali Rajapaksha
025	Upeksha Dilani Senevirathna
026	Abekoon Mudiyanselage Chathurani Sandamali Pathmasiri
027	Rajaguru Wasala Bandaranayaka Mudiyanselage Hashini Niransha
028	Dissanayake Herath Mudiyanselage Shashikala Madhubhashini Herath
029	Ramanayakage Kalani Anupamali Jayathissa
030	Udaha Henak Gedara Kanchana Sewwandi Rathnayaka
031	Bandaranayaka Mudiyanselage Madugeethika Kumarihami
032	Bandulage Rumeshika Chamali
033	Rathnayake Mudiyanselage Kalana Rumesh Rathnayake
034	Imihami Mudiyanselage Isurika Madushini Thilakarathna
035	Bohingamu Mudiyanselage Gayani Sandamali Dissanayake
036	Sugath Rajapakshalage Sangeetha Madumali Rajapaksha

037	Gagani Savindika Dissanayaka
038	Kumarasinghe Arachchige Dananjani Pradeepa
039	Herath Mudiyanselage Darshani Madhushika Abesekara
040	Nishansala Sandamali Sugathadasa
041	Dissanayake Mudiyanselage Iresha Chathurangani Dissanayake
042	Hatan Arachchilage Ruwani Chamari
043	Bahuwagoda Pathiranage Madhusani Priyangika Pathirana
044	Dombawala Pathirennehelage Maneka Priyadarshani Wijesinghe
045	Rishan Madhushanka Ellawala
046	Kankanam Pathiranage Pubudu Maheshya
047	Dulanjali Dilhara Liyanage
048	Rathnayake Mudiyanselage Meegaha Gedara Renuka Saman Kumar Rathnayake
049	Maladeniyage Umesha Indeewari
050	Ganehi Arachchige Uditha Deepal Maduranga
051	Kariyapperuma Mudiyanselage Thakshila Nandani Kariyapperuma
052	Golu Korappuge Ishani Deepika Botheju
053	Rathnayaka Mudiyanselage Janaka Chathuranga Rathnayaka
054	Anura Padmasiri Ranasingha Kumaragege Anuruddhika Maheshi
	Kumarage
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074	Dilini Kaushalya Chandrasekara

075	Vindhya Bhashini Kumari Saluwadana
076	Dissanayaka Mudiyanselage Manjula Nilmini Dissanayaka
077	Senevirathnage Ishan Lakmal Senevirathna
078	Herath Mudiyanselage Sandhya Kumari Herath
079	Munasinghe Pathirannehelage Kalani Nisansala Balasooriya
080	Pathirannallage Priyangika Madushani
081	Mudalpath Arachchilage Uditha Prasad Premachandra
082	Weerakoon Mudiyanselage Sumali Kanchana Weerakoon
083	Nilan Kanchana Rathnayaka Swarnakethu
084	Jayapathma Mudiyanselage Dhanushka Bandara
085	Diyagu Badathuruge Madhushini Prasadika Punchihewa
086	Jayakodi Arachchilage Nirosha Priyadarshani Jayakodi
087	Herath Pathiranalage Sunethra Udayasiri
088	Jampathpura Dewayalage Dinusha Lakmali
089	Herath Mudiyanselage Piyumi Chathurika Herath Bamunugedara
090	Wanninayaka Mudiyanselage Dhananjani Thennakoon
091	Pahala Gamage Priyangika Kumari
092	Rajakaruna Herath Mudiyanselage Pradeep Prasanna Rajakaruna
093	Subasinghe Mudiyanselage Champika Erani Subasinghe
094	Kulathunga Mudiyanselage Ayesha Anupama
095	Bandara Herathlage Pradeepika Nishanthi Kumari
096	Rajasingha Mudiyanselage Anuruddhika Kumari Rajasingha
097	Sugathapalage Pavithra Sewwandi Sugathapala
098	Siyambalagaha Mulle Gedara Shyamali Kumari Sumanasena
099	Lorensuhewage Lakshika Rangani Lorensuhewa
100	Gamini Liyanage Nisansala Madhushani Liyanage
101	Rajapaksha Mudiyanselage Yowuni Madhumali Rajapaksha
102	Rajapaksha Mudiyanselage Piyuma Hasini Rajapaksha
103	Senavirathna Mudiyanselage Thilini Vimukthi Thennakoon
104	Weerapola Arachchige Menaka Deepthini Piyathilaka
105	Wijethunga Wasala Mudiyanselage Krishani Mahendika Wijethunga
106	Imeshika Madhushani Thennakoon
107	Rathnayaka Mudiyanselage Tharaka Miyurani Rathnayaka
108	Jawarange Amali Neranjana Wimalasooriya
109	Thilini Shashikala Rathnasooriya
110	Piyasenage Asanka Chathurangani Liyanage
111	Dissanayaka Mudiyanselage Shalika Nimeshani Adikary
112	Batugedara Appuhamilage Udaya Harshan Batugedara
113	Ranbanduwe Gedara Nishadi Buddhika Gunawardhana
114	Pallegama Mudiyanselage Niwanthika Madhumali Bandara
	Page I

115	Thennakoon Mudiyanselage Nuwan Thennakoon
116	Wasala Mudiyanselage Shanika Kumari Wasala
117	Handunkiri Kumarasinghe Mudiyanselage Madushani Jayathilaka
118	Thilakarathnage Hiruni Nayanjani Thennakoon
119	Shalika Hansini Wijewardhana
120	Aradhana Rasanji Vindya Rathnayaka
121	Kachchakaduge Sudarika Dulanjani Fernando
122	Madduma Kankanamge Nilanga Sampath Premathilaka
123	Dikwella Vidanege Erandi Ruwanmali
124	Maheka Madhubhashani Premarathna
125	Kumarasinghage Upul Nishantha Dissanayaka
126	Wanasingha Pedige Rasika Jeewan Wanasinghe
127	Mudali Arachchige Dinesh Ruwan Gunathilaka
128	Jayamuni Dinesha Priyadarshani De Silva
129	Dasanayaka Mudiyanselage Pahala Gedara Chamali Kumari
	Dasanayaka
130	Sanoja Thiromi Jayasena
131	Ganegoda Kankanamalage Indika Bandara
132	Urala Liyanage Rasika Priyadharshani
133	Abesinghe Mudiyanselage Udeni Maheshika Karunathilaka
134	Rajakarunage Imesha Dilshani Rajakaruna
135	Herath Mudiyanselage Himali Chathurangani Herath
136	Ekanayaka Jayasundara Mudiyanselage Indrani Swarnalatha Kumari
	Ekanayaka
137	Basnayaka Mudiyanselage Manusha Hansamali Hemachandra
138	Kekiriwela Gedara Anusha Sandamali
139	Yapa Mudiyanselage Ayanthima Sandamali Kumari Wijewardhana
140	Anguwawala Gedara Devika Priyadarshani
141	Sumith Priyawanshage Dinuka Shiranthi Kurunarathna
142	Wickramaarachchilage Nirosha Madhuwanthi Wickramaarachchi
143	Sachini Dulakshi Wijayabandara
144	Thewaraperuma Arachchilage Kaushalya Madhumadhavi
145	Rajapaksha Weerasekarage Isurulatha Weerasekara
146	Jayasinghe Arachchilage Madhuri Subhashini Kanchana Jayasinghe
147	Rathnamalala Bandara Wannihamige Pathmasiri Wanninayake
148	Suriya Hetti Mudiyanselage Puspa Subhashini Lakmali Herath
149	Indunil Thilakarathna
150	Dissanayaka Mudiyanselage Kaushalya Madumali Senarathna
151	Dissanayake Mudiyanselage Imalshi Kaushika Dissanayake

152	Rajakaruna Chandrasekara Wasala Mudiyanse Ralahamilage Theja Madhavi Nugawela
153	Rathnayaka Mudiyanselage Shyamani Sriya Kumari Rathnayaka
154	Herath Mudiyanselage Uma Samurdhi Karunarathne
155	Wanninayake Mudiyanselage Ridmini Thanuja Wanninayake
156	Dissanayaka Mudiyanselage Chathurika Pushpakumari Dissanayaka
157	Herath Mudiyanselage Udani Madusha Ranasinghe
158	Rathnayake Mudiyanselage Chathurani Ajantha Senanayake
159	Patabendi Gedara Dilani Priyadarshani Menike
160	Himihamy Mudiyanselage Buddika Mihirani Kumari.
161	Chandrasekara Athapaththu Herath Mudiyanselage Shanika
	Sandamali Chandrasekara
162	Saranapalage Dilushika Sanjeewani Rathnayake
163	Sinhala Pedige Thanusha Gayani
164	Kalu Dewayalage Niroshika Padmini Jayasinghe
165	Kulatunga Mudiyanselage Nuwan Kumara Navarathne
166	Senavirathna Dissanayakage Lakshika Chathurangani Dissanayaka
167	Wijesingha Mudiyanselage Dushani Salika
168	Rathnayaka Mudiyanselage Duminda Priyadarshana Rathnayaka
169	Edirisooriya Podiappuhamilage Waruni Nisansala Edirisooriya
170	Damayanthi Nandadasa
171	Yasanayakage Dileep Dissanayake
172	Ekanayake Mudiyanselage Geethamali Dammika Ekanayake
173	Yapa Appuhamilage Nilani
174	Kulatunga Mudiyanselage Ashinshani Kumari Navarathna
175	Sri Narayana Brahmana Dissanayaka Rajakaruna Wadinamuna
	Mudiyanse Ralahamile Shashiruwani Narmada Rajakaruna
176	Weerasekara Bamunu Mudiyanselage Malinda Lakshitha Weerasekara
177	Aluth Waththe Gedara Manori Priyangani
178	Asurappulige Wathsala Kumari Amarasooriya
179	Weerappola Muhandiram Widanelage Aruna Piyal Munasinghe
180	Ranhoti Pelige Upeksha Semini Randeniya
181	Karunasenage Kalhari Sudarshana Karunasena
182	Asanka Subhashini Samarasingha
183	Jayapathma Herath Mudiyanselage Nirasha Lakmali Jayapathma
184	Madurappullige Niroshan Madushanka
185	Weerarathnage Nilanthi Madushani
186	Rajapaksha Mudalige Niluka Jeewanthi Rajapaksha
187	Imihami Mudiyanselage Hemamali Dilhani Dissanayake
188	Wickramasinghe Weerakkodi Mudalige Thilina Lasanthi

	Wickramasinghe
189	Udaha Haddokara Gedara Janaki Malkanthi
190	Kakenadura Heva Geeganage Janika Ninadani Geeganage
191	Thanakotuwe Gedara Jeewanthi Mala Kumari
192	Chandrasekara Mudiyanselage Sujeewani Sampath
193	Nuwanthika Udayangani Illangasingha
194	Abeykoon Mudiyanselage Amali Deepika
195	Athapathtu Mudiyanselage Asanka Kumara Athapaththu
	IN ABSENTIA
196	Thennakoon Mudiyanselage Virangika Sanjeewani Bandara
197	Nailiye Indananda Thero
198	Rana Wirudulage Lohitha Madusanka
199	Katipe Arachchillage Pushpa Kumara Dasanayaka
200	Punchi Bandage Nalika Lakmini Senevirathna
201	Kodikara Achchillage Sulochana Hansini Kodikara
202	Madurika Mihirani Athapattu

Conferment Of Bachelors' Degrees

FACULTY OF MANAGEMENT STUDIES

BACHELOR OF BUSINESS ADMINISTRATION (GENERAL) EXTERNAL DEGREE

Presented By the Dean/ Faculty of Management Studies

Ilangasinghe Mudiyanselage Nuwanthika Madhuwanthi Ilangasinghe

FIRST CLASS

Nil

002	Kalu Arachchilage Udeshika Sanduni Jeewanthi
003	Kanangamuwe Gedara Priyangani Sandamali Abeyrathna
004	Ekanayaka Mudiyanselage Shyamali Dinusha Thilakarathna
005	Karunarathna Herath Mudiyanselage Thanuja Dilrukshi Karunarathna
006	Adhikari Mudiyanselage Thushanjali Dinuththara Adhikari
007	Sri Brahmana Adhikari Mudiyanselage Ruwan Pradeep Kumara
008	Wijekoon Mudiyanselage Lakshmi Mala Madhushani Wijekoon
009	Lakshika Navodani Manawaduge
	SECOND CLASS (LOWER DIVISION)
010	Halamba Edwardge Hansi Nimasha
011	Munasinghe Arachchilage Madhushika Dilrukshi
012	Munasingha Mudiyanselage Nirmadha Poornima Munasingha
013	Ayoma Miyurandi Dissanayaka
014	Muthu Bandage Sanduni Nisansala Dasanayake
015	Shashini Maheshika Wimalasiri
016	Jayawardhana Mudiyanselage Lakshan Viduranga Jayawardhana
017	Konara Mudiyanselage Koshala Madhuwanthi Thilakarathna
018	Don Nilanthika Dilhani Withanachchi
019	Gonapinuwala Vithanage Dilasha Madhubhashini
020	Rajakaruna Aberathna Herath Mudiyanselage Madhusha Dilrukshi
	Rajakaruna
021	Adikari Arachchilage Manjusha Lakmini Adikari
022	Herath Mudiyanselage Sandunee Shashikala Herath
023	Gallawa Dewayalage Udeshika Lakmali Jayasinghe
024	Rathnayaka Mudiyanselage Disni Piumika
025	Dissanayaka Mudiyanselage Samudika Roshani Vijesundara

026	Poruwela Kankanamalage Sadunika Madhubhashini
027	Kottal Bedde Weerasinghe Rajamanthrilage Anusha Ranasinghe
	PASS
028	Vidana Gamage Pradeep Isuru Sampath
029	Polhene Gedara Ujitha Priyangani
030	Aluth Gedara Chamali Madushani Karunasinghe
031	Imasha Sewwandi Dissanayake
032	Jayasundara Mudiyanselage Sandeepani Maheshika Jayasundara
033	Gamage Isuru Kumara Gamage
034	Sunil Padmasirige Manushika Anuriddika Padmasiri
035	Jayaweera Arachchige Hashan Madhusanka Jayaweera
036	Madhusha Sandamali Rajarathna
037	Wansinghe Mudiyanselage Chandani Pushpakumari
038	Ariyadasage Ishara Madhumali Ariyadasa
039	Dharmadasage Hansini Madhushika Dharmadasa
040	Basnayaka Mudiyanselage Kaushi Minosha Hansani Basnayaka
041	Gunasinghege Ashani Sasanka
042	Dasanayakege Deepthi Nuwanthika Dasanayake
043	Dissanayaka Mudiyanselage Menaka Sandamali Senavirathna
044	Sachini Dhanushka Kalupahana
045	Mahadissanayaka Mudiyanselage Prasanna Lakmal Dissanayaka
046	Ilangathilakage Thilina Lakmal Ilangathilaka
047	Subasinghe Mudiyanselage Madumali Priyangika Subasinghe
048	Kodithuwakku Arachchilage Chandima Shamali Kodithuwakku
049	Piyadasage Lumbini Deshapriya
050	Sanduni Udeshika Sooriyaarachchi
051	Kolongas Hinne Gedara Dilki Dilashani Rathnapala
052	Daliwela Mudiyanselage Ruvini Prabasili Daliwala
053	Wanasinghe Mudiyanselage Lalith Wickramasinghe
054	Srirala Widanalage Dulari Madushika Senavirathna
055	Ilangasinghe Mudiyanselage Dushanthi Kumari Langasinghe
056	Walimuni Arachchilage Sakunthala Sandamali Jayasinghe
057	Godayalage Jaliya Ruwan Kumara Jayawickrama
058	Mudiyansele Gedara Nisansala Sewwandi Jayathilaka
059	Kariyawasam Kanaththage Lakshmi Bhagya Madhuwanthi
060	Gabbriyel Arachchige Mayomi Dhanushika
061	Ariyapperuma Arachchige Dona Chamika Jayamali
062	Somasiri Dissanayakage Salinda Udara Dissanayake

064	Winson Peirisge Nayana Samanmali Menike
065	Hewa Balakattuge Shanika Madhushani
066	Ishan Thilanka Vinsent
067	Gamage Don Harshani Hemamala Gamage
068	Matinge Rashika Sudarshani
069	Dorapola Gamage Chathura Dinesh Kumara Ashelarathna
070	Dona Aroshini Shyamika Smarathunge
071	Jayasenage Dilani Jayasena
072	Sudarshana Ruwan Keerthibandara
073	Thennakoon Mudiyanselage Harshani Kumari Jayawardhana
074	Balasooriya Mudiyanselage Hashan Rathnayake
075	Gunapalage Prithimali Kanchanamala Gunathilaka
076	Ranasinghe Arachchilage Sureka Lasanthi Ranasinghe
077	Yapa Godamunna Arachchige Naduni Sugandika Godamunna
078	Punchi Bandage Gihan Chathuranga Jayaweera
079	Ajith Niroshana Yapa
080	Walimunige Kasun Madusanka Wimalaweera
081	Rathnayaka Mudiyanselage Imasha Madushani Gunawardhane
082	Dharmarathne Karunathilakage Sugath Kumara Karunathilaka
083	Adikari Mudiyanselage Madhavi Pramodha Adikari
084	Wijesooriya Patabandige Hirani Nimeshika Wijesooriya
085	Lional Fernandoge Roshan Dineth Fernando
086	Sameera Prasanjith Somasiri
087	Kaluwalgoda Gedara Samangi Udeshika Premasiri
088	Walimuni Dewage Sithara Subhashini
089	Rathnayaka Mudiyanselage Maheshika Mihirani Rathnayaka
090	Jayaweera Muhandiramlage Sachini Thiwanka
091	Dharmasenage Nuwantha Chathuranga Bandaranayake
092	Dewate Gedara Lahiru Prasanna Siriwardhana
093	Ekanayaka Mudiyanse Ralahamilage Minneriye Watawana Walawwe
	Tharaka Prabhashwara Bandara Ekanayaka
094	Rathnayaka Mudiyanselage Kasun Navinda Rathnayaka
095	Kuruppu Appuhamilage Ruwan Pradeep Sumanasiri
096	Babasinghe Baddegamage Lakmini Shashiprabha Wimalajeewa
097	Amunugama Gedara Ranaweera Mudiyanselahe Pushmika Dilshani
	Amunugama
098	Thennakoon Mudiyanselage Nimna Sithara Indeewari Thennakoon
099	Wijesundara Mudiyanselage Widanagedara Chaminda Bandara
	Widanagedara
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Dissanayaka Mudiyanselage Radhika Kumuduni Dissanayaka

100	Add 1 M to 1 M to 10 Document
100	Aththanayaka Mudiayanselage Madhushika Priayanjali
101	Athapaththu Mudiyanselage Roshan Indunil Senavirathna
102	Balithiyanthalage Gedara Sakunthala Kumari Gunathilaka
103	Jayakodi Arachchilage Nayani Koshila Sewwandi Thilakarathna
104	Kotugodage Darshana Pradeep Gunawardhana
105	Hetti Arachchige Upeksha Maduwanthi Hettiarachchi
106	Wettasingha Appuhamilage Suranga Wettasingha
107	Batepolage Thusitha Manoj Karunarathna
108	Gamaralalage Thilan Harshana Gamage
109	Somarathnage Subhashani Maduwanthi
110	Kristhombu Baduge Oshani Maheshika
111	Nihal Premasirige Mahesha Premasiri
112	Mahavidana Arachchilage Thilini Nimesha
113	Wimalsiri Karunathilakage Harsha Krishan Anuradha
114	Veeyangoda Arachchilage Shanika Sandamali
115	Illangasinghe Siril Bandarage Mangala Harsha Kumara Ilangasinghe
116	Rathnayaka Mudiyanselage Ridma Ashani Rathnayaka
117	Dissanayake Kapuru Bandage Dulani Maduwanthi Kumari Dissanayake
118	Ekanayaka Mudiyanselage Sithara Sithumini
119	Walakumbure Gedara Shashinka Sandamali Subasinghe
120	Kumarasingha Mudiyanselage Udara Randika Gunathilaka
121	Dissanayaka Mudiyanselage Erandi Amanda Dissanayaka
122	Weragalage Dilrukshika Sandamali Weragalage
123	Sajani Udayanthi Thisarasena
124	Rajakaruna Dissanayaka Mudiyanselage Prageeth Anuradha
	Dissanayake
125	Rathnayaka Mudiyanselage Dhanushka Chathurani Rathnayaka
126	Nimesha Dilrukshi Yasapala
127	Amarasenage Imesha Lakmali Senadheera
128	Manoja Madhuri Mamaduwa
129	Wickramasinghe Dissanayaka Mudiyanselage Dilani Nimeshika
	Wimalaweera
130	Aluthgedara Rathnayake Mudiyanselage Tharuka Lishadi Rathnayake
131	Wanigasekara Mudiyanselage Nisansala Sanjeewani Wanigasekara
132	Rajapaksha Jasenthunambu Nadishan Vishwajith Rajapaksha
133	Haloluwe Gedara Prabodha Sumangali
134	Minipalanga Thewage Malan Madhushan Thewage
135	Ekanayaka Sanduni Ruwanthika Ekanayaka
136	Malala Hiti Bandaralage Isuri Awanthi Dissanayake
137	Herath Mudiyanselage Rajika Dilanka Herath
20.	1 101 101 1 1 100

139	Wickramasingha Arachchige Chathurika Thakshila Kumarihamy
140	Dasun Udara Wijesinghe
141	Pirimadura Rashmi Nimsara Dheerawansha
142	Welagama Mudiyanselage Iduranga Hashan Welgama
143	Dissanyake Mudiyanselage Ruwanthika Lakshani Dissanayake
144	Semasinghe Mudiyanselage Thamali Kalpani Semasinghe
145	Herath Mudhiyanselage Wewliyadde Gedara Shashikala Gangadhari
	Herath
146	Urumuththe Hewage Nirupama Dilrukshi
147	Thilakarathna Mudiyanselage Vimukthi Chandrasekara
148	Roshini Ishara Chandrasekara
149	Ramanayakege Mithila Deshani Ramanayake
150	Subhasekara Hapugala Arachchige Ruwenika Dilrukshi
151	Sampath Bandarage Kasun Gayan Bandara
152	Malavita Rathnayakage Nalaka Bandara Rathnayaka
153	Wadigadehetti Mudiyanselage Sandaleka Shyamali Rathnayaka
154	Sanjana Dinushi Chamoda Rathnayake
155	Dissanayaka Mudiyanselage Iresha Lakmali Dissanayaka
156	Jayasundara Mudiyanselage Gihani Malkanthi Jayasundara
157	Miyulasi Hasaranga Senevirathna
158	Range Bandaralage Dhanushika Navodani Range Bandara
159	Kirindugoda Gamage Harsha Manuranga
160	Urule Deniyage Preethika Dilangani Swarnalatha
161	Hetti Arachchige Shanika Madushani
162	Abeysingha Mudiyanselage Iresha Maduwanthi Abeysingha
163	Thennakoon Mudiyanselage Sithara Sewwandi Thennakoon
164	Herath Mudiyanselage Nadeeka Lakmali Wanninayaka
165	Wele Gedara Ayesha Sudarshani Wijerathne
166	Abayakoon Karunarathne Wasala Mudiyanse Ralahamillage Medha
	Subhani Athurupana
167	Amarasooriya Mudiyanselage Madhavi Shashikani Wijesooriya
168	Herath Mudiyanselage Mihiri Thiloshana Kumari Rathnayake
169	Wanninayaka Thennakoon Mudiyanselage Iresha Sandamali
	Wanninayaka
170	Pitiye Gedara Rasika Sandamali Jayasekara
171	Uyanage Iresha Charuni Abeysooriya
172	Amarasinghe Arachchilage Nisansala Kanchanamali Amarasinghe
173	Amarasinghe Arachchilage Wasana Sandamali Amarasinghe
174	Rotawawe Ralale Gedara Thamara Thasma Kumari Gunasekara
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Giddawage Shehan Ananda

175	Hathurusingha Dewalage Ayesha Madhuchani
176	Herath Mudiyanselage Koshala Madhushani Herath
177	Heelbathdeniya Muhandiramlage Shakila Hansamali
178	Nawinne Appulage Navodi Samudhya Aberathna
179	Disanayaka Mudiyanselage Sujani Ruwanthika
180	Ruwan Pathiranage Don Asangani
181	Herath Mudiyanselage Amila Sampath Bandara
182	Rajapaksha Dewayalage Ravindra Saman Kumara Rajapaksha
183	Malwadamge Charith Dilshan Madhubhashana
184	Wijeraja Mudiyanselage Kanchanamali Wijeraja
185	Barigama Gedara Gayan Madhawa Srinath Balasooriya
186	Korale Gedara Bhagya Sewwandi Bandara
187	Kasuni Sandunika Munasinghe
188	Jayasundara Mudiyanselage Thusitha Geeshan Ranaweera
189	Widana Pathiranalage Ishara Mihirani Senarathna
190	Palliyaguruge Umesha Shehani Palliyaguru
191	Jayasekarage Dilunuwan Jayasekara
192	Chandrasekara Rajakaruna Shiromi Nisansala
193	Basnayaka Mudiyanselage Umesh Lakmal Jayawardhana
194	Manjari Greshani Sapna Jayaweera
195	Dissanayaka Mudiyanselage Nadeema Chiranthi Dissanayaka
196	Meregngnage Dinusha Sandamini Kumari
197	Wijekoon Mudiyanselage Pradeepika Sanjeewani Manike
198	Madana Hiti Bandaralage Tharindu Madhuranga Madana
199	Marabadde Rathnayaka Mudiyanselee Kalana Priyadarshana
	Rathnayaka
200	Gunathilakage Shalika Sanjeewani Rathnayaka
201	Anil Wickaramathilakage Nilushi Anushika Heshani Wickramathilake
202	Theththuwa Dewage Iresha Sandamali Wickramasinghe
203	Rajanayaka Mudiyanselage Subhashini Sukumali
204	Ambarampolage Lakshika Madhumali Ranasinghe
205	Laparalage Chaminda Kumara De Silva
206	Dodampage Bhagya Shashini Jayathilake
207	Dissanayaka Mudiyanselage Shashini Kumari Dissanayaka
208	Udahawaththe Gedara Lakshani Madhumalki Malalasekara
209	Ratanak Gedara Hashan Rumesh Bandara
210	Chandrasekara Mudiyanselage Imesha Madhuwanthi Padmasekara
211	Rathnayake Mudiyanselage Chathurika Janani Kumari
212	Wijesekara Mudiyanselage Milan Madhusankha
213	Kiri Liyana Arachchige Achini Thakshila Liyanarachchi
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214	Adhikari Mudiyanselage Lakshika Sanjeewani Adhikari
215	Palle Mullage Sachini Ishara Dissanayaka
216	Ihala Gedara Shanika Udayangani
217	Moonamale Singhasooriya Kumara Bandaralage Sudhara Prabhath
	Jayawardhana
218	Godigamuwe Sinhalage Ayesha Samanmalee Weerasingha
219	Gamage Nadeeka Lakmali Wickramasingha
220	Senavirathna Mudiyanselage Ridma Niroshani Senavirathna
221	Lalith Gunasinghage Lalithya Kaushalya Kumarasekara
222	Rathnayaka Mudiyanselage Shashika Nirmani Rathnayaka
223	Dhanusha Neshani Senavirathne
224	Imiya Mudiyanselage Sanjewani Ishanka Kumari Wijesinghe
225	Masinhage Don Priyankara Sampath Masinghe
226	Hitihami Mudiyanselage Ishara Madhushani
227	Dissanayaka Mudiyanselage Thilanka Madushan Dissanayaka
228	Handun Pathirannehelage Rumeshi Randula Handun Pathirana
229	Tikiragodayala Gedara Hiroshima Madumali Dayananda
230	Kakiriwela Gedara Malindi Sasandunika
231	Iththapana Payagalage Ishara Nawodanee
232	Karuna Pedige Darshana Nalin Thilakarathna
233	Herath Mudiyanselage Shiranthi Sinama Herath
234	Dewrunnehelage Thiruni Ransi Mithila Chandrasena
235	Madugama Janaka Nuwan Chandrasena
236	Dissanayaka Mudiyanselage Dinusha Jayamali
237	Jayalath Pathiranage Isuru Prasad Jayalath
238	Rathnayaka Mudiyanselage Nayomi Ayeshika Rathnayaka
239	Dasanayaka Mudiyanselage Thilini Kaushalya Dasanayaka
240	Thisumi Nileesha Weerasekare
241	Kande Gamayalagedara Madushani Dilrukshi Jayavilal
242	Horathal Pedilage Supun Prabodha Nelson
243	Adhikari Mudiyanselage Chathushka Geetha Rekahna
244	Kapukotuwe Dissanayake Mudiyanselage Kavindya Parami
245	Semasingha Nawarathna Situbandaralage Manji Saubhagya Situbandara
246	Pannala Lekamlage Hashini Erandi Kaushalya
247	Rathnayake Mudiyanselage Hemanthi Kumari Rathnayake
248	Kanagarathnam Geesha Kavindi
249	Kariyawasam Loku Gamage Dinushika Priyadarshani Kariyawasam
250	Weerasoori Pathirannehelage Irandathie Abeysignghe Weerasooriya
251	Medawaththage Suwanthi Amilani
252	Rathnayaka Mudiyanselage Shanika Harshani Rathnayaka

253	Konara Mudiyanselage Mayuri Konara
254	Arampola Mudiyanselage Kalani Nirupama Arampola
255	Padi Gamage Nuwanthi Sakunika Weerasekara
256	Rathnayake Mudiyanselage Dulani Randika Rathnayake
257	Menikpura Gedara Madushani Rupasinghe
258	Nekethdurayalage Gedara Indika Sanjeewa Kumara Jayalath
259	Kahawe Pallai Guruge Dilini Madushani Wickramasinghe
260	Wijesundara Mudiyanselage Sanjeewa Kosala Bandara Wijesundara
261	Sajeewani Ann Maduwanthi Perera
262	Sajini Ann Madushani Perera
263	Ariyawansha Rathnayaka Bandara Nilamelage Dasuni Malshika
	Karunarathna
264	Rajapakshalage Saumya Kumari
265	Siripalage Nilmi Diwnjana Sandamali
266	Dewanamuni Ranjith Senevirathna
267	Wijesundara Ralalage Dasun Srimantha
268	Piyadi Gamage Amila Sudarshana Ariyathilaka
269	Kandasami Ishanka Anuradha
270	Imbulagahamula Waththe Gedara Iresha Lakmali Jayasinghe
271	Senarath Appuhamilage Maheshi Bhagya Senarath
272	Chandrasekara Mudiyanselage Savindu Sethsara Chandrasekara
273	Idame Herath Mudiyanselage Asitha Madhubashani Herath
274	Kattadige Nadeesha Subhashani
275	Adhikari Mudiyanselage Nimesha Madhushika Kumari Adhikari
276	Patabedi Gedara Umali Madhushika Weerarathna
277	Nawarathne Mudiyanselage Kanchana Madubhashani Nawarathne
278	Indika Senarath Jothipalage Thakshila Mihirani Senarath
279	Rajapaksha Gedara Mahesh Chathuranga Rajapaksha
280	Chandrasekara Ekanayaka Thilakarathna Mudiyanselage Dilini Tharaka Ekanayaka
281	Walgama Kankanamge Kasun Maduranga
282	Shantha Kumara Wimaladasage Devika Lakmali
283	Adhikari Mudiyanselage Lakmini Priyangika Adhikari
284	Dulip Nilanga Nanayakkaralage Hashimali Harshika Kumarihami
285	Weerasooriya Arachchilage Krishani Madhushanthi Wijerathna
286	Wijayawardhana Gamladdalage Madhara Madushani Wijayawardhana
287	Hendalage Don Dushanthi Premathilaka
288	Kukule Kankanamalage Ruwanthika Heshani
289	Hewa Galamunage Champika Sudarshani
290	Amarasinghe Arachchige Nachini Madara

293	Jayarathne Mudiyanselage Dilushika Madumali Dissanayaka
294	Weerasinghage Yashodha Hansani Senevirathna
295	Adhikari Mudiyanselage Thilini Maduwanthika Adhikari
296	Mahinda Wijerathnage Sajith Lakmal Rathnayake
297	Hetti Arachchilage Shanika Madushani Hettiarachchi
298	Kotapola Arachchilage Chathuni Supunika Rasanjali Ranathunga
299	Narayana Mudiyanselage Darshani Nisansala Wijekoon
300	Rajapaksha Mudiyanselage Dharmadasage Dhanushka Rajapaksha
301	Kanakarathna Mudiyanselage Ruwani Hansamali Kanakarathna
302	Rathnayake Mudiyanselage Gayani Nimesha Rathnayake
303	Rajapaksha Mudiyanselage Asanka Mahesh Rajapaksha
304	Agampodige Ayesha Harshani Dilangi
305	Aldeniya Godagedara Umesh Chathuranga Aldeniya
306	Lahadasingha Puragei Waruni Nisansala
307	Hewawasam Gamage Thiranya Piyuni Hewawasam
308	Wijesingha Mudiyanselage Nimesha Nayanthi Wijesingha
309	Maddage Kalpani Niroshika
310	Wijesuriya Mudiyanselage Dhammika Dinesh Amarapala
311	Dissanayaka Mudiyanselage Maheshani Maduwanthi Dissanayaka
312	Sembukutti Arachchige Iresha Umayangani Gunawardena
313	Lewdeni Pathirannahalage Sanjula Chathuranga
314	Andra Hennadige Poorni Madhuchani
315	Wijenayakage Maleesha Lakshani Wijenayaka
316	Garumuni Arachchillage Thilini Hansani
317	Adikari Arachchilage Lakshika Rajani Adikari
318	Rajangana Panikkiyalage Chamika Maduwanthi Jayawardana
319	Rathnayaka Mudiyanselage Asan Rasanjana Rathnayaka
320	Chandrasekara Dissanayaka Mudiyanselage Malsha Madumali Dissanayaka
321	Wisnaka Mohotti Mudiyanselage Nimesha Kumari Rathnayaka
322	Rasnayaka Mudiyanselage Nirosha Sandamali Rasnayaka
323	Ekanayaka Mudiyanselage Piyumi Ishara Ekanayaka
324	Kiribath Kumbure Gedara Thakshila Kumari Alahakoon
325	Maharage Malshika Himanthi Perera
326	Rathnayake Mudiyanselage Ranga Mahesh Rathnayake
327	Dissanayake Mudiyanselage Gayani Madhusha Kumari Dissanayake
328	Mapa Pathiranage Pawani Imasha Jayalath
	Page 2

Ranjith Senavirathnage Imesha Miyurangi Senavirathna

Piyathissa Gamage Tharindu Darshana Abeysooriya

329	Dasanayaka Gunarathna Basnayaka Mudiyanselage Ayachana
	Maduwanthi Dasanayaka
330	Hapuwita Ralalage Lakmali Kaushalya Wickramasinghe
331	Abeysinghe Mudiyanselage Saman Kumara Abeysinghe
332	Delana Mudiyanselage Kasun Malinda Herath
333	Hetti Arachchige Piumi Thrimasha Hettiarachchi
334	Katugampala Arachchilage Champika Nilmini
335	Jayapadma Herath Mudiyanselage Piumi Hansika Jayapadma
336	Gurugalgoda Mudiyanselage Thakshila Wijerathna
337	Munasinghe Arachchilage Darshika Niroshani Munasinghe
338	Udawewa Henelage Anusha Dilani Ranasingha
339	Dasanayaka Mudiyanselage Ayesha Sumudu Kumari Dasanayaka
340	Bolgalle Gedara Kaushalya Manori Somapala
341	Ranmohotti Gedara Dasuni Theeksha Kithsiri
342	Ranjith Nihalge Nimali Madushika Nuwan Kumari
343	Batagolle Gedara Ayomi Dilrukshi
344	Bulathge Dimuthu Keshara Wijekumara
345	Kodithuwakku Arachchige Thilini Udayangani
346	Katudampe Withanage Uddeesha Ieshani
347	Pethangalle Gedara Dusantha Weranga Rathnayaka Bandara
348	Kuda Kotunnage Harshani Kumudumali Senanayaka
349	Bhagya Dhananjani Gunathilake
350	Heenagama Gedara Imanthika Vishadari Karunathilaka
351	Rathmatiye Gedara Dinithi Ranshika Nawarathna
352	Karunanayaka Mudiyanselage Madhushika Prabodhya Wijekoon
353	Meragal Pedige Ranjani Jayawardhana
354	Arachchi Gedara Malsha Madhuwandhi Pushpa Kumari
355	Giddawa Gedara Iresha Madhumali Weerasinghe
356	Palle Mulle Kapugamage Chalani Upeksha
357	Manakola Gedara Nisansala Sandarenu Kumari Madubhashini
358	Muthu Arachchige Viraj Dhananjaya
359	Gunathilakage Salika Sanjeewani Rathnayaka
	IN ABSENTIA
360	Konara Mudiyanselage Dhanushki Imalka Aberathne
361	Wijekoon Mudiyanselage Mayangani Priyadarshani Wijekoon
362	Dissanayake Mudiyanselage Dilhan Madhushantha Dissanyake

Award of Academic Distinctions (Medals and Prizes)

FACULTY OF MANAGEMENT STUDIES

06 Mr. R.K.D. Randeni Gold Medal

Miss. Kalu Arachchilage Udeshika Sanduni Jeewanthi

Best Performance in Bachelor of Administration (General)
 External Degree Programme

CONVOCATION SPEECH BY DR. NUWAN WIMALANA

Rajarata University of Sri Lanka Convocation Address

Dr. Nuwan Wimalana

Director

Multichemi International Ltd

The Chancellor: Ven. Eethalawetunuwewe Gnanathilaka Thero, Vice Chancellor,

Distinguished guests and all the graduates.

First of all, I wish to express my sincere gratitude for the Vice Chancellor, and the Chairman of the organizing committee for inviting me for this important occasion. Thank you and truly appreciate.

My dear recipients of degrees, I know today is a very memorable and special day for you who receive degrees on this stage. As I too have spent so many sleepless nights and faced too much of stress to meet the deadlines on assignments in the past, I can imagine your happiness and sense of achievement. Undoubtedly, it is a great feeling.

Based on what I have heard, some of you may be already employed while others are looking for building up a career. Therefore let me try my best to satisfy these both groups by using this little time effectively with some advices and important messages based on my over 40 years experiences in the corporate sector.

If this was one of my career guidance sessions with the students of a local or foreign university, I would have asked what you would do after the graduation. Let me enlighten you with my genuine experience on the responses I usually receive. The percentage of each category I am explaining now will change marginally based on whether it is a local or a foreign university but the final result will be more or less the same.

Some will say they would like to join the government sector like armed forces, police, customs, immigration services, revenue officers etc. and that is a very good idea as we need well educated energetic human resources in all those areas.

Few would say they like to continue their studies joining immediately into a Master's degree programs and then end up with a doctorate. They are the few who want to pursue a career in the field of academic. That is excellent as we need many academics for building up a knowledge enhanced society.

A very few will voice their ambition of becoming entrepreneurs. Some want to take over their family businesses and take them to a higher level while others want to launch their own Startups. I am very happy to see them as I believe it is something we lack in our education system which is encouraging students to become entrepreneurs. I strongly believe it is an important pillar for the development of a robust economy in any country. Although this number is small, it is encouraging to see that it is gradually increasing.

However, a large majority would say they want to join the private sector, a multinational or a well-known business entity and build up a career to go up to the senior management C Level position or as a CEO.

I assume it is the same with these young educated people and that is where I can add value as that has been my pathway from the bottom to the top. I know very well that I am not alone in that journey as many corporate leaders who have managed and who are managing large companies at present have come through the same way.

Does that mean everyone who embarked on this journey had the luxury of coming to the pinnacle? My answer is no, the majority didn't. If so, what was the difference between us who are the minority and them? Did we do something right or did they do something wrong and as a result, we were just lucky to be at the right place at the right time?

Well, like many, I too believe in luck. Because, I have met so many people during my career that were very lucky as well as extremely unlucky. But it does not mean that I depend on luck. Because, the luck doesn't guarantee that it will be with you forever.

Before I go further exploring the corporate career building, I believe all of you have used some important advantage you possess today that we didn't have when we were at your age. That is the ability to focus on a career path that you would love to excel. When we were young, it was only a dream to believe in a particular career. Because the path was very narrow. Therefore we were ready to accept any opportunity came on our way. Today if you want to build up your career in any discipline you like, whether it is marketing, finance, Human Resource, supply chain, medical science, engineering or whatever, it

is very much possible for you to follow a related diploma, graduate or post graduate program and enter a path to realize your dream. That was a luxury we did not have.

Let me tell you a small true story. The first person who seriously asked about our future professional aspirations was my English teacher when I was about 11 years old at Rahula College, Matara. One day he came and said we have to tell the class what we want to do when grown up. That was something none of us were ready to say immediately. He gave us 10 minutes to get ready and when he started asking from the front raw, we heard only two answers. It was either Doctor or engineer. I didn't know what to say but luckily before me was the No. 1 in the class, Ranjitha. I decided to say whatever he said. He said engineer and I said the same. Close to me was Nandalal and he also said Engineer. Only Priyal said he wanted to become a Pilot. Everyone else said doctor and engineer. At the end, our teacher Nanayakkara Sir, gave a very good lecture and said very clearly that we all were just saying whatever came to our mind. He said it was totally unrealistic for the entire 40 of us to become doctors and engineers. He was absolutely correct. Nandalal and I came to Ananda College through scholarship and Ranjitha came to Royal and Priyal who also got through the scholarship exam stayed back. Later, none of us achieved what we said. Priyal Wijeweera who wanted to become a Pilot is today a Presidents Councilor and out of 3 of us, who wanted to become engineers, Ranjitha Upasena is a big name in the Insurance Industry and Nandalal Weerasinghe is today the governor of the central bank and you know what happened to me. Did everyone in our class ended up with illustrated careers? No, unfortunately not. Does this mean that even today you can just get into a profession and make a great career? I say it is impossible. Because, those days, we competed with the same people like us. Those who came into professions without a proper career plan. But today as you know, many are well focused on the career path they want to pursue and very well prepared. You cannot compete with them if you are not equally focused.

Couple of months ago, I met the 11 years old Son of my cousin who lives in London. While talking, he said his ambition was to become an Investment Banker. When I asked questions, he knew exactly what were the subjects he had to follow in the school, what were the most respected universities in the UK for investment banking and how to enter them. Also he mentioned the student support programs available for the students in those universities and how to obtain full or partial scholarships. He told me how to join as a

graduate trainee at an investment bank or stockbroker once he passed out with the qualifications. He knew how to become a senior investment banker after about 5 years with 120,000 pounds annual salary after commencing a career as an Investment Analyst. Not only that, he knew the other countries where he could practice his profession with the same qualifications in case he decided to move out from England. I was surprised and so confident that this boy would one day realize his dream. Do you have that focus? If not, why don't you?

I am not the best to explain how to succeed in investment banking or legal fields but let me share what I know on the general corporate sector and how multinationals and big conglomerates operate. Those who are looking for a career in the private sector first must understand that you have now become eligible to look for a position at the executive grade at a well-established company with your educational credentials. However, please remember it is only a ticket to ask for an opportunity for facing an interview. If you don't have the required educational qualifications, you will not be given an opportunity to face that interview. In the contemporary corporate world, we need you to possess the qualifications and those hard skills are a must to enter but our focus is more on your soft skills. Have you researched the most important soft skills expected by the corporate sector according to the recent findings?

In a recently published LinkedIn article, it says 85% of jobs that will exist in 2030 are still not invented. Therefore, in a world where technology is changing fast affecting everything we do, the most important skill to develop is technology savvy skills. Staying current with the latest technology is expected from any potential employee. We have already experienced how Chat GPT became a game changer in the world of artificial intelligence technology. But always remember that there are other set of skills that has become more and more important with passing time based on the research conducted regularly. Let me explain top 5.

Critical thinking is something all corporate leaders are expecting from their employees. Because it delves deeper into how we differentiate human from artificial intelligence using our emotional intelligence and creativity. In the corporate world where you need to take fast decisions, knowing the right answer is not enough. You need to know the best way to influence others to agree with you.

If you don't have the correct people skills, you can never be successful at work. You will never go up on the corporate ladder if you fail at managing people as the number of people you manage increases with every step you take upwards.

Adaptability is the other skill you need to possess as the environment is changing at a high pace without your control. Therefore if you don't have the desire to adopt to changes, you are going to be left behind. Remember what Charles Darwin said. It was not the strongest or most intelligent species who survived. It was those who could adapt to the changes in their environment.

Communication is an extremely important skill because you may be highly skilled in your respective area of expertise. But if you cannot communicate effectively with your stakeholders, including your superiors, colleagues and subordinates, you don't produce results. Then you are considered unproductive.

Networking is the last skill I want to explain to you. For the success of your corporate career, you need to network effectively with industry professionals of your respective fields. You need to build and nurture those relationships as it brings invaluable knowledge into the organization through you.

So in the pursuit of recruiting management trainees to well established companies, how do we assess your soft skills such as critical thinking, people skills, adaptability, communication and networking? For this we conduct psychometric tests. There are so many tools we use. Are you familiar with them? It is true that until someone joins the organization, we will not know the real soft skills of that person. But these tests reveal the results to a certain extent and therefore it is important that you do the possible available analysis yourself first to have an understanding of what to develop.

I commenced my presentation saying that I would attempt to advise both groups who are employed as well as looking for employment. What I explained so far probably may not be valuable to those who are already employed. Unless you still thinking of joining a better organization. Now, the important part is how to develop your career within or outside the organization.

There is something I strongly believed not knowing it was a famous quote by a great person by the name of Dr. Abdul Kalam, the former president of India. He has said love your job but don't love your company. Because, you don't know when your company stops loving you.

He is absolutely right. But I must say that I loved my company. I hated my competitors. I fought for my company. Both Nestle and Coca Cola were not the companies that had a smooth sailing in Sri Lanka as well as in the countries where I worked for them. I thank them for investing in me for my personal and professional development. Still I love them. You will never see me buying Anchor milk or drinking Pepsi. Still my favorite toilet soap is Kohomba Clear. I do still not only love them but 100% loyal to them.

However, I loved my profession more than any of the companies I worked for. Therefore, the market identified me as a professional in the respective fields mainly in sales and marketing. After working with Nestle for 21 years, I worked for 3 other companies until my retirement. I didn't apply for any of those 3 companies. The offers came to me through their recruiters. When I got the call from Coca Cola for the first time as well as the second time, I politely refused. But when the 3rd time they called me and asked just to have a chat with their Regional Director at Hotel Hilton, I agreed. After that discussion, the final question he asked me was Nuwan, when can you join?

What does that teach you who are dreaming of an illustrated career in the private sector? I will try to explain all that is 3 points which I call PDL Theory. Once you are given the opportunity, always ensure you deliver above average results. It is the point no 1. That will establish you as one of the best who should be considered for the next promotion. Do you think the best performance on the current position will guarantee you the promotion to the next level? My answer is No. Why? The next level will demand you different set of hard and soft skills. That is what we learn in the Peter Principle. Without developing those required skills, if you promote your best finance executive as the finance Manager, you will lose your best executive and end up with the worst manager. That will harm both organization and the person.

Then what should you do? First identify your skill gaps and start working on them. There are 3 options available. First you can wait until the organization identifies you as a high potential candidate and invest in your skills development. Not all but many companies are doing that. Because in the corporate world, we strongly believe that the right people are the most valuable asset of the company.

Second option is starting your own development without waiting for the company to invest in you. Today I find many young career minded employees are doing this allocating a certain amount of their salary for their own skills development. It is common to see many young employees come

and announce their professional educational achievements. As many companies are unable to allocate budgets for Human Resources Development under difficult business environment, this is a great way to improve on your skills without any moral obligation to leave the organization when you find a better opportunity.

The third option is to use the both above avenues simultaneously to develop you. Organization will invest in you either to develop your skills for the current job or for the future job they have identified you as a potential candidate. But there is nobody who knows yourself better than you. Other than directly job related skills what else you are lacking? Are you happy with your language skills? Can you handle current IT related challenges well? Are you an excellent presenter? How are you with your negotiation skills? If you are well aware of your areas for development, while the organization is investing in you, it is important that you too allocate your own resources for this purpose.

That is what I did throughout my career. Especially Nestle and Coca Cola made a huge investment on my development. That was a part of their culture. But this was not the same in the other two local companies I worked next. There were some training and development programs. But for all my Executive Education programs, at NUS, Singapore, Cambridge, UK, IIM Bangalore and Griffith Australia, it was my money that I spent. There were some partial costs borne by the companies like airfare and accommodation but I paid for the courses.

All above explanations are marked by me as the point no 2 in stressing the importance of developing your skills. First point is delivering exceptional results. Second point is identifying the skills gaps in you for the next level and developing them.

Suppose now you have performed exceptionally and have developed the skills needed for the next level. But for you to go up there must be an opportunity within the organization. But you don't see an opportunity for the next 4 to 5 years. Then what should you do? Also, there is an opportunity but it is given to someone else due to some political reasons? Then what should you do?

That is where my point no. 3 comes in.

Leave the organization. Find something better as now you are ready to take up challenges at a higher level and leave the organization. At that time even if the company asks you to stay, don't stay.

That is possible only if you love your profession. You are already respected in the industry as a professional. You already have a market outside with your personal branding. This is my true experience and that is what helped me to achieve my ambition of becoming a CEO before the age of 45. When I took over as the CEO of Swadeshi it was only 10 days before my goal.

I hope these little insights would have shed some light on the career paths you want to pursue especially in the private sector. I believe you understood by PDL principal. Perform. Develop. Leave. You are lucky if you could achieve your goal only with PD. But let me conclude with few lines I used to close my interview I had with the CEO Magazine a few months back.

Performance of anybody is as good as his or her results today. Nobody will survive based on your past achievements. Therefore you need to deliver positive, disciplined results consistently.

Thanks and wish you all the best

Signing of the Register of Graduates

The Chancellor will sign the register of Graduates

Dewoo Wassathu Kalena

Closure of the External Degree Convocation Proceedings දේවෝ වස්සතු කාලෙන - සස්සසම්පත්ති හොතූව පීතො භවතු ලොකොච - රාජා භවතු ධමිමිකො



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