


MAHESHI RAJAPAKSHA

Educational Qualifications

Reading for **MSc. in Management** (USJP)

Graduated with **Second Class (Upper Division) - B.Sc. Honors in Business Management** Degree (SUSL)

Work Experience

Work Place	Core Responsibilities & Duties
<p data-bbox="155 1419 630 1486">Lecturer (Temporary) - University of Uva Wellassa, Sri Lanka</p>  <p data-bbox="180 1698 607 1770">(16th January 2019 – 15th January 2021)</p>	<ul data-bbox="712 737 1474 1818" style="list-style-type: none">• Worked as a Lecturer (Temporary) – Uva Wellassa University of Sri Lanka• Conducted lectures on<ul style="list-style-type: none">○ Principles of Management○ Marketing Management○ Human Resource Management○ Entrepreneurship○ Logistics and Supply Chain Management○ Occupational Health and Safety○ Venture Creation○ Basic Accounting○ Enterprise Resource Planning• Workshop and field visit coordinator of Department of Management Science – Faculty of Management – UWU• Engaged in organizing International Research Conference – 2019 and 2020 (IRCUWU -2019 and 2020) as an active member of the organizing committee• Resource person and resource person’s assistant in Graduate Training Programme - 2020

<p>HR Internship –  MAS KREEDA NIRMAANA (December 2017 – September 2018) Completed 9 months</p>	<ul style="list-style-type: none"> • Project was done to identify the issues in Transportation System • Coordinator - Job Family Based (JFB) Training Programmes • HR related duties <ul style="list-style-type: none"> Assisted in the functions of HR Prepared absenteeism report Personal files/ Employees' JD s Employee relations related activities Induction programmes for interns Compliance Audits and other related activities • Participated for training programmes in other sections; Pattern making, costing, budgeting, finance, sewing operations
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Research and Publications

Publication of Full Papers

Ratnayake R.M.C.S., Rajapaksha R.M.M.C., (2021), “Impact of Work and Family Life Balance toward Career Progression of Female Lecturers in State Universities” International Journal of Research Publications

Rajapaksha R.M.M.C., Kularathna H.M.R.D., (2020), “A Study on the Impact of Cultural Dimensions on Occupational Stress of Managerial Level Employees in Hotel Industry (Special Reference to Star Hotels in Kandy District, Sri Lanka)” International Journal of Scientific and Research Publications

Rajapaksha, R.M.M.C., Kalyani L.D., (2020) “A Study on the Impact of Psychological Capital on Organizational Identification (With special reference to Sales Persons of Cargills Food City Outlets in Colombo District)”, Scientific Research Journal

Ramyakeerthana Yoganathan, Janaka Siyambalapitiya, Maheshi Rajapaksha, (2020), “The Impact of Green Human Resource Practices on Employee Retention (With Special Reference to

Regional Tea Plantation Companies in Badulla District)", Journal of Management and Tourism Research, Uva Wellassa University

De Silva P.O., Perera K.J.T., Rajapaksha, R.M.M.C., Idroos A.A., Herath H.M.J.P., Ratnayake R.M.C.S., Udawaththa U.D.I.C., (2020) "The Future of S – Commerce in the age of Covid – 19" (A Review Paper)", Journal of Management and Tourism Research, Uva Wellassa University

Publication of Abstracts

H.M.R.D. Kularathna, R.M.M.C. Rajapaksha., (2020), "The Effect of Green HRM on Environmental Performance in Dairy Industry, Sri Lanka: The Mediating Role of Green Employee Empowerment" Proceedings of International Conference on Business Management, University of Sri Jayewardenepura

Panawala, P.G.N.D., Fasana, S.F., Rajapaksha, R.M.M.C., (2020), "A Study to explore Social Entrepreneurs' Attitudes toward Impact Investment (With special reference to Western and Central Provinces in Sri Lanka)", Proceedings of International Research Conference, Uva Wellassa University

Madhushani, T.M.S., Fasana, S.F., Rajapaksha, R.M.M.C., (2020), "The Impact of Perceived Service Customization on Building Customer Loyalty with mediating effect of Trust and Perceived Effective Communication (With special reference to Automobile Maintenance Service Sector in Sri Lanka)", Proceedings of International Research Conference, Uva Wellassa University

Malshan, G.S., Wijesundara, W.G.S.R., Rajapaksha, R.M.M.C., (2020), "A Comparative Study on the Impact of Brand Image towards Local Consumers Buying Behavior in Franchised Fast Food Restaurants in Colombo District", Proceedings of International Research Conference, Uva Wellassa University

Rajapaksha, R.M.M.C., Kalyani, L.D., (2018), "A Study on the Impact of Psychological Capital on Organizational Identification (With special reference to Sales Persons of Cargills Food City Outlets in Colombo District)", Proceedings of 3rd Interdisciplinary Conference of Management Researchers, University of Sabaragamuwa pp 55

Rajapaksha, R.M.M.C., Ranaweera, R.A.A.K., (2019), "A Study on the Impact of Authentic Leadership Style on Glass Ceiling Effect (Evidences from Female Executives in Five Star Hotels in Sri Lanka)", Proceedings of 4th Interdisciplinary Conference of Management Researchers, University of Sabaragamuwa pp 12

Extra – Curricular Activities

- President of the GAVEL CLUB - Sabaragamuwa University of Sri Lanka (2016 – 2018)
- Assisting in the first and second ICMR events by being the technical coordinator - FMS - SUSL
- One of the main coordinators in the Entrepreneurship Day – 2016 organized by the students of Faculty of Management Studies - SUSL
- Being a school prefect (Senior/ Junior)
- An active member of the School Commerce Association